



GLOBAL REWARDS PLAN DETAILS US/CA/AU



Bella Grace is **the first company** to integrate the power of the affiliate marketing model with **the social media influencer world.**



For Influencers, we offer long-term residual income without any startup fees or short-term contracts.

At Bella Grace, we believe that you should be rewarded every time someone shops through your website. Regardless of how many people follow you, you can be a Bella Grace Influencer and earn Customer Commissions daily with no requirements.

We provide you with a personalized website, real-time reports, training resources and exclusive marketing tools.

WANT TO EARN MORE MONEY?

Join as an Ambassador and unlock our full Rewards Plan for just \$49.99 USD a year.

You'll get everything our free Influencers receive plus you are eligible to earn even more—more money, trips, recognition for your achievements, and invaluable leadership skills.

Look at our Rewards Plan and see why we're attracting so many people like you, who are looking for a side gig, a second revenue stream, or a full-time business.

MORE MONEY

TRIPS

RECOGNITION



AMBASSADOR & INFLUENCER GLOBAL REWARDS PLAN

Ambassadors can earn daily, weekly, monthly and quarterly commissions and bonuses. Influencers can earn Customer Commissions daily.

01

PAID DAILY

- Customer Commissions
- Pack Bonus

02

PAID WEEKLY

- Personal Sponsoring Bonus
- Team Commissions
- Matching Bonus



03

PAID MONTHLY

- Fast Start Bonuses
 - Drive for 5 Bonus
 - Team Builder Bonus

04

PAID QUARTERLY

Global Founders Bonus Pool



CUSTOMER COMMISSIONS

PAID DAILY

When your Customers purchase Bella Grace products or a monthly influencingU subscription through your website, you can earn up to 30% in commissions.

The percentage you earn is based on the total amount of your Customers' purchases, including retail orders and Subscribe & Save orders from the previous month. New Ambassadors and Influencers earn 10% Customer Commissions during their enrollment month. Starting the following month, their commission percentage is based on their Customers' orders from the prior month.

New Ambassadors who enroll or upgrade with a Founders Pack or Digital Master Pack unlock our highest Customer Commission rates during their enrollment month—earning 30% on retail orders and 20% on subscription orders.

CUSTOMER PURCHASES	RETAIL ORDERS	SUBSCRIBE & SAVE ORDERS
UP TO \$499 USD	10%	10%
\$500 - \$999 USD	20%	15%
\$1000 USD +	30%	20%



PERSONAL SPONSORING BONUS

PAID WEEKLY

Earn 10% on all retail and subscription orders placed by Ambassadors and Influencers you sponsor.

Example: If Tom purchases an Elixir for \$121.50 and Marie purchases a skincare regimen for \$170 USD, you'll receive a Personal Sponsoring Bonus of \$29.15 USD.

Personal Sponsoring Bonus is not paid on packs.



\$121.50 USD + \$170 USD = \$291.50 USD

\$291.50 USD X 10% = \$29.15 USD



Get Your Elixir FREE!

Refer three friends (Ambassadors, Influencers, or Customers) to enroll in an Elixir subscription, and your Elixir subscription is free—A \$121.50 USD Value!

You can earn up to two FREE Elixirs when three friends you refer order 2 Elixirs on Subscribe & Save. All you pay for is the shipping and tax.

FAST START BONUSES

PAID MONTHLY

U+3=FREE

Enroll three friends
(Ambassadors, Influencers or
Customers) on an Elixir
subscription and your Elixir
subscription is FREE!
A \$121.50 USD Value



DRIVE FOR 5 BONUS*

Enroll **two** more **new** friends (Ambassadors, Influencers or Customers) on an Elixir subscription.

Earn \$200 USD!



TEAM BUILDER BONUS*

Help three of your personally enrolled Ambassadors earn the Drive for 5 Bonus.

Earn \$250 USD!

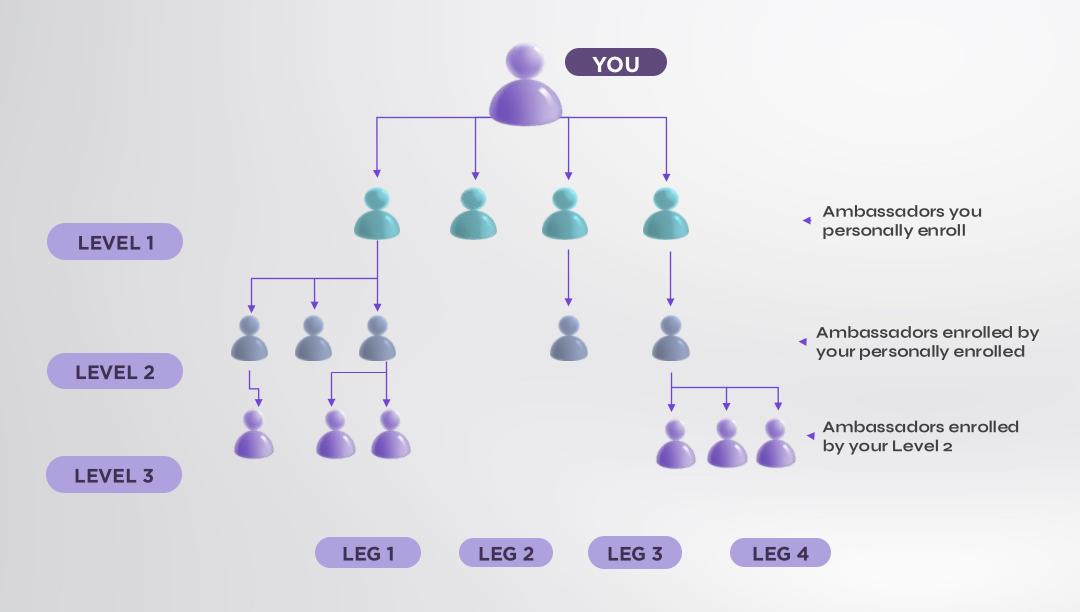
= \$571.50 USD!

*You must have a personal Elixir subscription to earn the Drive for 5 Bonus. You must be Drive for 5 qualified to earn the Team Builder Bonus.



ENROLLMENT TREE

PAID WEEKLY



Ambassadors and Influencers you enroll are in both your Team Commissions Tree and Enrollment Tree. Your Enrollment Tree includes only the Ambassadors you enroll and the Ambassadors they enroll.

Your Enrollment Tree Volume is key to determining your rank and the percentage you earn from Team Commissions, Matching Bonus, and Founders Bonus Pool.

Your Level 1 is the Ambassadors and Influencers you have personally enrolled. You can earn a Pack Bonus and a Personal Sponsoring Bonus based on the purchases made by the Ambassadors and Influencers you enroll.

Ambassadors and Influencers enrolled by your personally enrolled Ambassadors are on your second level.

HOLDING TANK

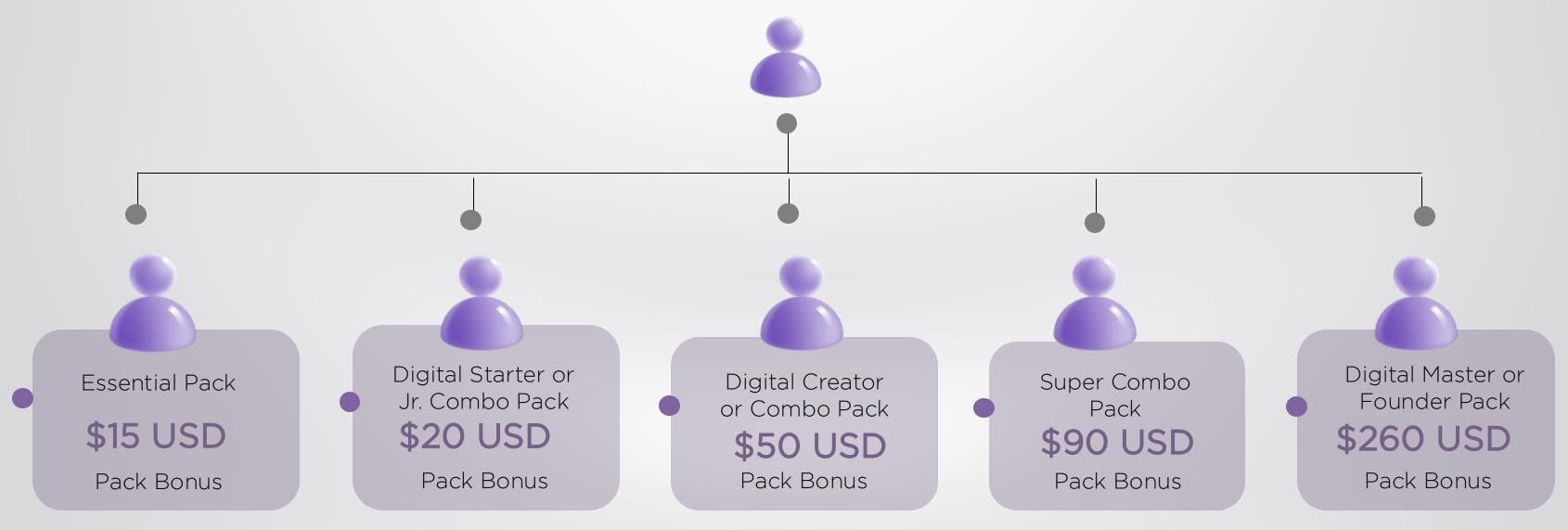
New Ambassadors and Influencers who have not yet been placed in your Team Commissions Tree will appear in your Holding Tank. You have **thirty days** to assign each new Ambassador or Influencer to a position in your Team Commissions Tree. Once placed, the Ambassador and Influencer cannot be moved.



PACK BONUS

PAID DAILY

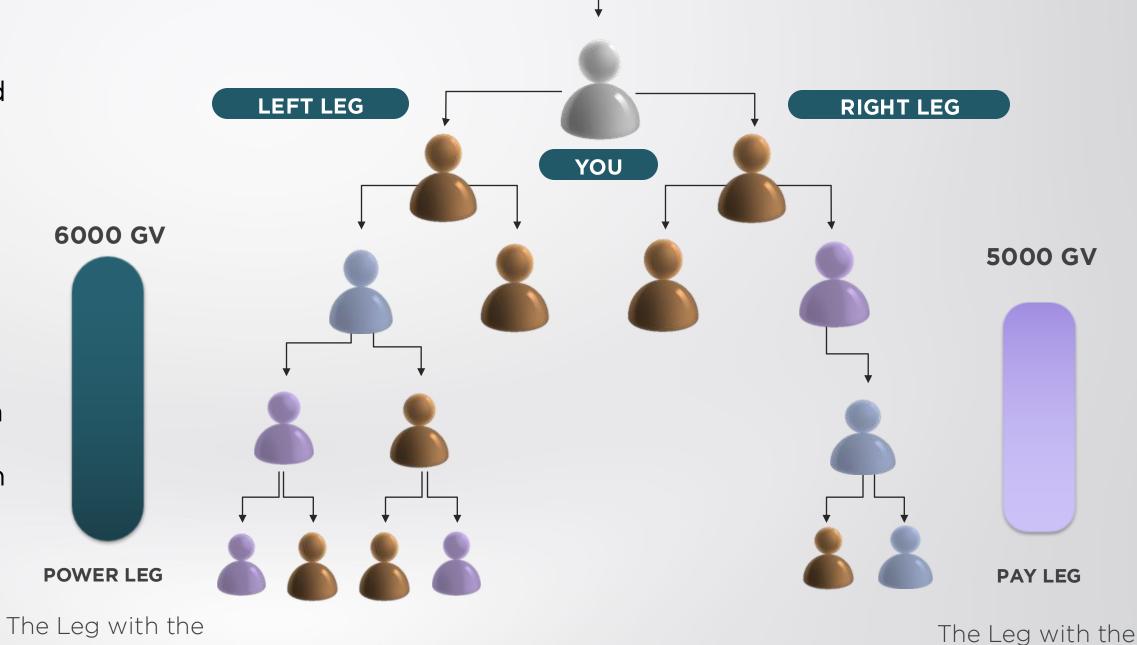
The Pack Bonus pays you daily whenever your personally enrolled Ambassadors or Influencers purchase a product or digital pack.



TEAM COMMISSIONS TREE

The Team Commissions Tree consists of two legs: the Right Leg and the Left Leg. You can choose to place Ambassadors and Influencers whom you enroll on your Right Leg or Left Leg. The volume generated in your Pay Leg contributes to your weekly Team Commissions.

Your Team Commissions Tree includes
Ambassadors and Influencers whom you
and your team personally enroll. Your
Sponsor and upline may also place
Ambassadors and Influencers they enroll in
any open position in your Team
Commissions Tree. You may qualify to earn
Team Commissions on their GV when you
meet all the required qualifications.



lesser GV is called

the Pay Leg.

SPONSOR



Ambassadors enrolled personally.



2nd Level Ambassadors



Ambassadors placed in your Team Commissions Tree by your Sponsor or upline.

highest GV is called

the Power Leg.

TEAM COMMISSIONS

RANK	ACTIVE PV	PERSONALLY ENROLLED LEGS	MONTHLY GV (ENROLLMENT TREE)	LEG MAX*	COMMISSION N %**	MAX WEEKLY PAYOUT
Ambassador	60	1L/1R	500		10% + 2% (Maste or Founders Pack	4/5/1
Bronze	60	1L/1R	1,500		10% + 2% (Maste or Founders Pack	
Silver	60	1L/1R	3,000		10% + 2% (Maste or Founders Pack	*/50
Gold	60	2 L / 2 R	5,000		14%	\$1,000
Platinum	60	2 L / 2 R	10,000		14%	\$1,500
Sapphire	60	2L/2R	15,000		14%	\$2,500
Pearl	100	3 L / 3 R	25,000		16%	\$5,000
Emerald	100	3 L / 3 R	50,000		16%	\$10,000
Ruby	100	3 L / 3 R	75,000	50%	16%	\$15,000
Diamond	100	4 L / 4 R	125,000	50%	16%	\$25,000
Double Diamond	100	4 L / 4 R	250,000	50%	18%	\$50,000
Triple Diamond	100	4L/4R	500,000	50%	18%	\$100,000
Crown Diamond	100	6L/6R	750,000	50%	20%	\$150,000
Black Diamond	100	6L/6R	1,500,000	50%	20%	\$200,000

Team Commissions offer weekly income based on the volume in your Pay Leg, through unlimited levels. As your team grows, so does your earning potential, up to the maximum weekly payout for your qualified rank. Here's how to qualify:

Step 1 Be Active

3 ways to be active:

- PV based on your paid-as rank
- 120 GV in Customer Purchases
- U+3=FREE qualified

Step 2

Maintain at least one personally enrolled active Ambassador or Influencer in each Leg.

Step 3

Achieve the required Enrollment Tree GV in a 28 day cycle.

Step 4

For Ruby and above, no more than 50% of your required Enrollment Tree Volume can come from a single Enrollment Tree Leg.

TEAM COMMISSIONS

PAID WEEKLY

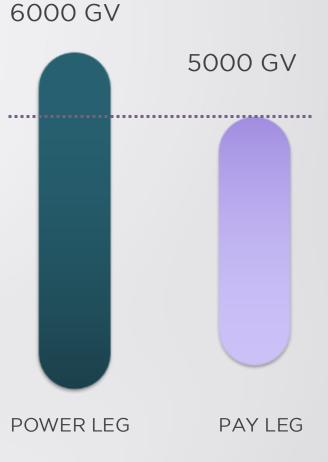
EXAMPLE: Paid-as Gold

- 1. Be active.
- 2. Maintain at least one personally enrolled active Ambassador or Influencer in each Leg
- 3. Any GV on your Power Leg that exceeds the total GV on your Pay Leg will be rolled over to the next period on the same leg. The Carry Over Volume will be forfeited if the Ambassador is not active for one month.

In this example, if you're active and meet the monthly GV and leg requirements for Gold, you will be paid 14% on the 5000 GV. $5000 \times 14\% = 700 USD

CARRY OVER VOLUME

The GV that rolls forward to the next weekly commissionable period.



Any unused GV can roll over to the next weekly commissionable period as long as you remain active. If you are not active, the Carry Over Volume will flush and will not carry forward.



MATCHING BONUS

PAID WEEKLY

When your personally enrolled Ambassadors earn a Team Commission, you'll receive a Matching Bonus on whatever they earn up to six levels in your Enrollment Tree.

Maximize the Matching Bonus

Unlock a higher Matching Bonus when you purchase one of the packs below:

The Digital Creator or BG Combo Pack pays a Sapphire Matching Bonus for six months.*

The BG Super Combo Pack pays an Emerald Matching Bonus for six months.*

The Digital Master or BG Founders Pack pays a Ruby Matching Bonus for six months.*

	LVL 1	LVL 2	LVL 3	LVL 4	LVL 5	LVL 6
PLATINUM	10%	5%				
SAPPHIRE	10%	5%				
PEARL	10%	5%	5%			
EMERALD	10%	5%	5%			
RUBY	10%	10%	5%	5%		
DIAMOND	20%	10%	5%	5%		
DOUBLE DIAMOND	20%	10%	5%	5%	5%	
TRIPLE DIAMOND	20%	10%	5%	5%	5%	5%
CROWN DIAMOND	30%	15%	5%	5%	5%	5%
BLACK DIAMOND	30%	15%	5%	5%	5%	5%

- After six months, the Ambassador will be paid a Matching Bonus based on their paid-as rank.
- You can purchase any of these packs more than once; however, the higher-rank Matching Bonus can only be earned once.
- To receive a Matching Bonus, you must earn Team Commissions.
- Dynamic Compression applies.



GLOBAL FOUNDERS BONUS POOL

Become a Bella Grace Founder and earn shares in the company's global quarterly success. Each quarter, 2% of the global GV is allocated to the Global Founders Bonus Pool. Active paid-as Sapphires and above can earn shares based on their paid-as rank.

To earn shares, Ambassadors must achieve the following every month of the quarter:

Purchase a Founders Pack or Digital Master Pack (one-time purchase)

> Achieve paid-as Sapphire or above

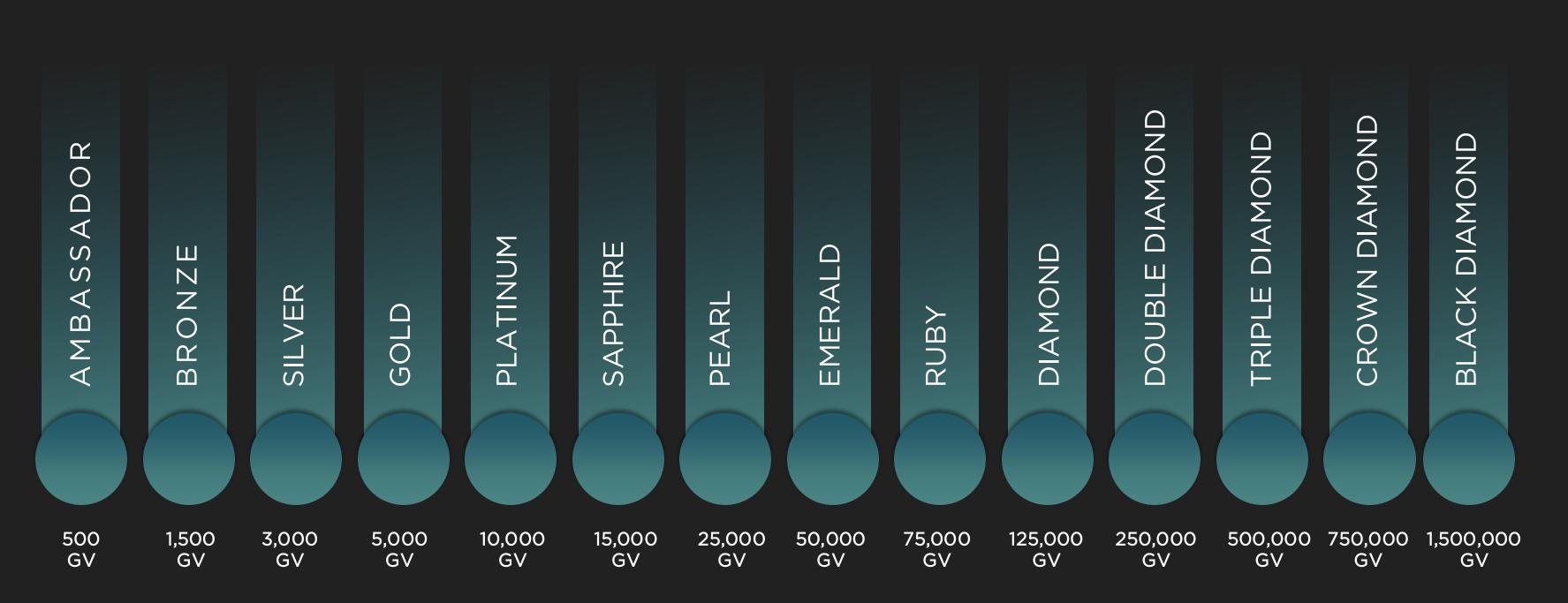


PAID-AS RANK	SHARES
SAPPHIRE THROUGH PEARL	1 SHARE
EMERALD & RUBY	2 SHARES
DIAMOND & ABOVE	3 SHARES

To participate in the Global Founders Bonus Pool, you must qualify every month within a quarter and meet all requirements for each of those three months to earn shares. Shares are accumulated monthly based on your paid-as rank.



RANKS



Ranks are determined by meeting the specific qualifications for each rank found on the Team Commissions chart.



WHEN ARE COMMISSIONS PAID?

DAILY PAY

- Α
- Daily period timing: 12:00 AM to 11:59 PM PT.
- Commissions processed daily.
- Paid the next day.

Example: Purchase at 11:00 PM → paid next day.

MONTHLY

Monthly period timing: First to last day. Starts: 12:00 AM PT on the 1st. Ends: 11:59 PM PT on the last day. Monthly commissions: Paid by the 15th.

Example: Sales in March

→ paid by April 15th.

WEEKLY

- В
- Weekly period timing: Monday to Sunday.
- Starts: Monday 12:00 AM Pacific Time.
- Ends: Sunday at 11:59 PM Pacific Time.
- Weekly commissions: Paid on Mondays (2 weeks in arrears).

Example: Sales made this week → paid next Monday.

QUARTERLY



- Quarterly period: 3 full calendar months.
- Quarters: Jan-Mar, Apr-Jun, Jul-Sep, Oct-Dec.
- Quarterly bonuses: Paid on next monthly check.

Example: Bonus earned in Q1 → paid in April.



DAILY COMMISSIONS

There are <u>no requirements</u> to earn Customer Commissions daily.







QUALIFYING FOR QUARTERLY COMMISSIONS

GLOBAL FOUNDERS BONUS POOL

TO EARN SHARES, AMBASSADORS MUST PURCHASE A BELLA GRACE FOUNDERS PACK OR A DIGITAL MASTER PACK

Ambassadors must be active and a paid-as Sapphire or above each month of the quarter.

A quarterly period runs three full calendar months. The quarters are:

JANUARY THROUGH MARCH

APRIL THROUGH JUNE

JULY THROUGH SEPTEMBER

OCTOBER THROUGH DECEMBER



TERMS & DEFINITIONS

Active	There are three ways to be active: a minimum personal PV based on your paid-as rank, 120 GV in customer purchases, or U+3=FREE Qualified. Ambassador through Sapphire: a minimum of 60 PV. Pearl through Black Diamond : at least 100 GV within the past 28 days.
Carry Over Volume	Any GV on your Power Leg that exceeds the total GV on your Pay Leg will roll over to the next period. If the Ambassador is not active for one month, the Carry Over Volume will be forfeited.
Customer	A Customer is a person who purchases products only. A Customer can upgrade to an Influencer or Ambassador.
Enrolling Sponsor	Your enrolling Sponsor is the Ambassador who enrolled you.
Enrollment Tree	Your Enrollment Tree is the people you personally enroll and the people they enroll, etc.
Team Commissions Tree	All Ambassadors are on placed on the Right Leg or Left Leg. The Leg with less GV is the Pay Leg and the Leg with the higher GV is the Power Leg.
Group Volume (GV):	Refers to the value associated with a product. Your GV consist of your personal purchases, and purchases from Customers, Influencers and other Ambassadors in your placement or enrollment tree.
Level	The Ambassadors you personally sponsor are on your first level. The Ambassadors they sponsor are on your second level, etc
Paid-As Rank	Your paid-as rank is determined by meeting the qualifications for each rank within a 28-day commissionable cycle. Once you achieve a rank, you will be paid at that level for the current pay period and the following three weekly commission periods.
Personal Volume (PV)	Volume from your personal and customer purchases is called PV.
Clawbacks	If an order is canceled and refunded, commissions that have already been paid will be clawed back and will be applied against the next payout.



